# **Chapter 1**

# Overview of the US Healthcare Delivery System

#### LEARNING OBJECTIVES

The student will be able to:

- Identify 10 milestones of medicine and medical education and their importance to health care.
- Identify 10 milestones of the hospital system and their importance to health care.
- Identify 10 milestones of public health and their importance to health care.
- Identify 10 milestones of health insurance and their importance to health care.
- Explain the difference between primary, secondary, and tertiary prevention.
- Explain the concept of the iron triangle as it applies to health care.

#### DID YOU KNOW THAT?

- When the practice of medicine first began, tradesmen such as barbers practiced medicine. They often used the same razor to cut hair as to perform surgery.
- As of May 2009, the number of unemployed persons increased to 14.5 million. According to estimates, over 50% lost their health insurance benefits.

- In 2006, the United States spent over \$2 trillion on healthcare spending, which is the highest in the world.
- In 2007, there were over 47 million uninsured US citizens.
- The Centers for Medicare and Medicaid Services (CMS) predicts annual healthcare costs will be \$4.1 trillion by 2016, which represents nearly 20% of the US gross domestic product.
- The United States is one of only a few developed countries that do not have universal healthcare coverage.

#### INTRODUCTION

It is important as a healthcare consumer to understand the history of the US healthcare delivery system, how it operates today, who participates in the system, what legal and ethical issues arise as a result of the system, and what problems continue to plague the healthcare system. We are all consumers of health care. Yet, in many instances, we are ignorant of what we are actually purchasing. If we were going to spend \$1000 on an appliance or a flat screen television, many of us would research the product to determine if what we are purchasing is the best product for us. This same concept should be applied to purchasing healthcare services.

Increasing healthcare consumer awareness will protect you in both the personal and professional aspects of your life. You may decide to pursue a career in health care either as a provider or as an administrator. You may also decide to manage a business where you will have the responsibility of providing health care to your employees. And lastly, from a personal standpoint, you should have the knowledge from a consumer point of view so you can make informed decisions about what matters most—your health.

As the US population's life expectancy continues to increase—increasing the "graying" of the population—the US will be confronted with more chronic health issues because, as we age, more chronic health conditions develop. The US healthcare system is one of the most expensive systems in the world. According to 2006 statistics, the US spent over \$2 trillion on healthcare expenditures (CMS, 2006), or 16% of its gross domestic product. The gross domestic product is the total finished products or services that are produced in a country within a year. These statistics mean that over 15% of all of the products made within the borders of the United States within a year are healthcare related. Estimates indicate that healthcare spending will exceed \$4 trillion by 2016, which represents nearly 20% of the gross domestic product (Brownlee, 2007; Kaiser Family Foundation, 2007). In 2007, there were over 47 million uninsured US citizens (Centers for Disease Control and Prevention [CDC], 2008). The Institute of Medicine's (IOM) 1999 report indicated that nearly 100,000 citizens die each year as a result of medical errors (Kohn, Corrigan, & Donaldson, 1999). Department of Labor (DOL) statistics reported in 2009 indicated that the number of unemployed persons increased to 14.5 million. Estimates indicate that more than 50% have lost their health insurance because the unemployed could not pay the premiums without employer contributions to their health care (DOL, 2009).

These rates are some of the highest in the world but, unlike most developed countries, the US does not offer healthcare coverage as a right of citizenship. Most developed countries have a universal healthcare program, which means access to all citizens. Many of these systems are typically run by the federal government, have centralized health policy agencies, are financed through different forms of taxation, and payment of healthcare services are by a single payer—the government (Shi & Singh, 2008). France and the United Kingdom have been discussed as possible models for the United

States to follow to improve access to health care, but these programs have problems and may not be the ultimate solution for the United States. However, because the United States does not offer any type of universal healthcare coverage, many citizens, who are not eligible for government-sponsored programs, are expected to provide the service for themselves through the purchase of health insurance or the purchase of actual services. Many citizens cannot afford this option. Chapter 13, the last chapter of the book, will discuss the different types of universal healthcare systems in depth and offer possible solutions to US healthcare services issues.

In order to understand the current healthcare delivery system and its issues, it is important to learn the history of the development of the US healthcare system. There are four major sectors of our healthcare system that will be discussed in this chapter that have impacted our current system of operations: (1) the history of practicing medicine and the development of medical education, (2) the development of the hospital system, (3) the history of public health, and (4) the history of health insurance. In Tables 1-1 to 1-4, several important milestones are listed by date and illustrate historic highlights of each system component. The list is by no means exhaustive but provides an introduction to how each sector has evolved as part of the US healthcare system. Several of these highlights will be integrated and discussed in more depth in other chapters.

#### ORGANIZATION OF THE BOOK

Chapter 2 focuses on the current systems of operation in the United States. Chapter 3 discusses the government's role in health care and Chapter 4 specifically discusses the role of public health. Chapter 5 details the role of the different types of US healthcare institutions and Chapter 6 outlines the role of healthcare professionals in the US delivery system. Chapter 7 discusses public and private financing of US healthcare services and Chapter 8 outlines the impact of managed care on the delivery of these services. Chapter 9 discusses the impact of technology on healthcare services. Chapters 10 and 11 focus on the legal and ethical aspects of US health care. Chapter 12 discusses a major challenge in our system—mental health issues. Finally, Chapter 13 analyzes the healthcare system, compares it internationally with other countries' systems, and discusses possible solutions to problems. At the end of each chapter, a brief overview is given for the next chapter. This is an opportunity for you to understand the links between

#### Milestones of Medicine and Medical Education

#### **TABLE 1-1**

#### Milestones of Medicine and Medical Education 1700-2005

- 1700s: Training and apprenticeship under one physician was common until hospitals were founded in the mid-1700s. In 1765, the first medical school was established at the University of Pennsylvania.
- 1800s: Medical training was provided through internships with existing physicians who often were poorly trained themselves. There were only four medical schools in the United States that graduated only a handful of students. There was no formal tuition with no mandatory testing.
- 1847: The American Medical Association (AMA) was established as a membership organization for physicians to protect the interests of its providers. It did not become powerful until the 1900s when it organized its physician members by county and state medical societies. The AMA wanted to ensure they were protecting their financial well-being. It also began to focus on standardizing medical education.
- 1900s to 1930s: The medical profession was represented by general or family practitioners who operated in solitary practices. A small percentage of physicians were women. Total expenditures for medical care were less than 4% of the gross domestic product.
- 1904: The AMA created the Council on Medical Education to establish standards for medical education.
- 1928: Formal medical education was attributed to Abraham Flexner, who wrote an evaluation of medical schools in the United States and Canada indicating many schools were substandard. He made recommendations to close several schools, enact admission requirements, and set a standard curriculum. The Flexner Report led to standardized admissions testing for students called the Medical College Admission Test (MCAT).
- 1930s: The healthcare industry was dominated by male physicians and hospitals. Relationships between patient and physicians were sacred. Payments for physician care were personal.
- 1940s to 1960s: When group health insurance was offered, the relationship between patient and physician changed because of third-party payers (insurance). In the 1950s, federal grants supported medical school operations and teaching hospital. In the 1960s, the Regional Medical Programs provided research grants and emphasized service innovation and provider networking.
- 2000: There are 125 medical schools that still follow the Flexner curriculum. All require the MCAT for admission. Approximately 30% of physicians are women, many operate in multispecialty groups, and nearly two thirds are specialty physicians.
- 2005: Approximately 38,000 applied to medical school; 17,000 were admitted. The average annual cost for a public medical school for an in-state resident is \$20,000. The annual cost for a private medical school is \$40,000.

each chapter. Hopefully, by the end of the text, you will understand the connections between each component of health care. At the end of each chapter, there are several activities for you to complete that reinforce chapter concepts.

# MILESTONES OF MEDICINE AND MEDICAL EDUCATION

The early practice of medicine did not require a major course of study, training, board exams, and licensing as is required today. During this period, anyone who had the inclination to set up a physician practice could do so; oftentimes, clergy were also medical providers. Tradesmen such as barbers also practiced medicine. The red and white striped poles outside barber shops represented blood and bandages because the barbers were often also surgeons. They used the same blades to cut hair and to perform surgery (Starr, 1982). Because there were no restrictions, competition was very intense. In most cases, physicians did not possess any technical expertise, they relied mainly on common sense to make diagnoses (Stevens, 1971). During this period, there was no health insurance so consumers decided when

they would visit a physician and paid for their visits out of their own pockets. Often, physicians treated their patients in the patients' homes. During the late 1800s, the medical profession became more cohesive as more technically advanced services were delivered to patients. The establishment of the **American Medical Association (AMA)** in 1847 as a professional membership organization for providers was a driving force for the concept of private practice in medicine. The AMA was also responsible for standardizing medical education (AMA, 2007; Goodman & Mugrave, 1992).

In the early history of medical education, physicians gradually established large numbers of medical schools because they were inexpensive to operate, increased their prestige, and enhanced their income. Medical schools only required four or more physicians, a classroom, some discussion rooms, and legal authority to confer degrees. Physicians received the students' tuitions directly and operated the school from this influx of money. Many physicians would affiliate with established colleges to confer degrees. Because there were no entry restrictions, as more students entered into medical schools, the existing internship program with physicians was dissolved and the Doctor of Medicine became the standard (Vault Career Intelligence, 2008). Although there were major issues with the quality of education provided because of the lack of educational requirements, medical school education became the gold standard for practicing medicine (Sultz & Young, 2006). The publication of the Flexner Report in 1910, which evaluated medical schools in Canada and the United States, was responsible for forcing medical schools to develop curriculums and admission testing. The curriculum and admission testing is still in existence today. In 2000, there were 125 medical schools that still followed the Flexner curriculum and all required admission testing. As of 2005, approximately 30% of physicians were women, many operated in multispecialty groups, and nearly two thirds were specialty physicians. In 2005, the average annual cost for a public medical school for an in-state resident was \$20,000. The annual cost for a private medical school was \$40,000 (Association of American Medical Colleges [AAMC], 2008).

# MILESTONES OF THE HOSPITAL SYSTEM

In the early 19th century, almshouses or poorhouses were established to serve the indigent. They provided shelter to them while treating illness. Government-operated pesthouses segregated those who could spread

their disease. The framework of these institutions set up the conception of the hospital. Initially, wealthy people did not want to go to hospitals because the conditions were deplorable and the providers were not skilled, so hospitals, which were first built in urban areas, were used by the poor. During this period, many of the hospitals were owned by the physicians who practiced in them (Rosen, 1983).

In the early 20th century, with the establishment of more standardized medical education, hospitals became more accepted across socioeconomic classes and became the symbol of medicine. With the establishment of the AMA, who protected the interests of providers, the reputation of providers became more prestigious. During the 1930s and 1940s, the ownership of the hospitals changed from physician owned to church related and government operated (Starr, 1982).

In 1973, the first Patient Bill of Rights was established to protect healthcare consumers in the hospitals. In 1974, a federal law was passed that required all states to have Certificate of Need (CON) laws to ensure the state approved any capital expenditures associated with hospital/medical facilities' construction and expansion. The Act was repealed in 1987 but 36 states still have some type of CON mechanism (National Conference of State Legislatures [NCSL], 2008). The concept of CON was important but it encouraged state planning to ensure their medical system was based on need.

In 1985, the Emergency Medical Treatment and Active Labor Act (EMTALA) was enacted to ensure that consumers were not refused treatment for emergency treatment. During this period, inpatient hospital use was typical; however, by the 1980s, many hospitals were offering outpatient or ambulatory surgery that continues into the 21st century. The Balanced Budget Act of 1997 authorized outpatient Medicare reimbursement to support these cost-saving measures (CDC, 2008). In 2002, the Joint Commission on the Accreditation of Healthcare Organizations (now The Joint Commission) issued standards to increase consumer awareness by requiring hospitals to inform patients if their results were not consistent with typical results (American Hospital Association [AHA], 2008).

Hospitals are the foundation of our healthcare system. As our health insurance system evolved, the first type of health insurance was hospital insurance. As society's health needs increased, expansion of different medical facilities increased. There was more of a focus on ambulatory or outpatient services because we, as

#### **Milestones of Public Health**

#### **TABLE 1-2**

#### Milestones of the Hospital System 1820-2000

- 1820s: Almshouses or poorhouses, the precursor of hospitals, were developed to serve the poor primarily. They provided food and shelter to the poor and consequently treated the ill. **Pesthouses**, operated by local governments, were used to quarantine people who had contagious diseases such as cholera. The first hospitals were built around urban areas in New York City, Philadelphia, and Boston and were used often as a refuge for the poor. Dispensaries or pharmacies were established to provide free care to those who could not afford to pay and to dispense drugs to ambulatory patients.
- 1850s: A hospital system was finally developed but their conditions were deplorable because there were unskilled providers. Hospitals were owned primarily by the physicians who practiced in them.
- 1890s: Patients went to hospitals because they had no choice. There became more cohesiveness among providers because they had to rely on each other for referrals and access to hospitals, which gave them more professional power.
- 1920s: The development of medical technological advances increased quality of medical training and specialization and the economic development of the United States. The establishment of hospitals became the symbol of the institutionalization of health care. In 1929, President Coolidge signs the Narcotic Control Act, which provides funding for hospital construction for drug addicts.
- 1930s to 1940s: Once physician-owned hospitals were now owned by church groups, larger facilities, and government at all levels.
- 1970 to 1980: The first **Patient Bill of Rights** was introduced to protect healthcare consumer representation in hospital care. In 1974, National Health Planning and Resources Development Act required states to have **CON** laws to qualify for federal funding.
- 1980 to 1990: According to the AHA, 87% of hospitals were offering ambulatory surgery. In 1985, the **EMTALA** was enacted, which required hospitals to provide screening and stabilizing treatment regardless of the ability to pay by the consumer.
- 1990 to 2000: As a result of the Balanced Budget Act cuts of 1997, the federal government authorized an outpatient Medicare reimbursement system.

consumers, prefer outpatient services and, secondly, it is more cost-effective. In 1980, the AHA estimated that 87% of hospitals offered outpatient surgery. Although hospitals are still an integral part of our healthcare delivery system, the method of their delivery has changed. **Hospitalists**, created in 1996, are providers that focus specifically on the care of a patient when they are hospitalized. This new type of provider recognized the need of providing quality hospital care (AHA, 2008; Sultz & Young, 2006). More hospitals have recognized the trend of outpatient services and have integrated those types of services in their delivery.

### **MILESTONES OF PUBLIC HEALTH**

The development of public health is important to note because its development was separate from the development of private medicine practices. Physicians were worried that government health departments could regulate how they practiced medicine, which could limit their income. Public health specialists also approached health from a collectivistic and preventive care viewpoint—to protect as many citizens as possible from health issues and to provide strategies to prevent health issues from occurring. Private practitioners held an individualistic viewpoint—citizens more often would be paying for physician services from their health insurance or from their own pockets and physicians would be providing them guidance on how to cure their diseases, not prevent them. The two contrasting viewpoints still exist today, but there have been efforts to coordinate and collaborate more of the traditional and public health activities.

#### **TABLE 1-3**

#### Milestones in Public Health 1700-2003

- 1700 to 1800: The United States was experiencing strong industrial growth. Long work hours in unsanitary conditions resulted in massive disease outbreaks. US public health practices targeted reducing **epidemics**, or **large patterns of disease in a population**, that impacted the population. Some of the first public health departments were established in the urban areas as a result of these epidemics.
- 1800 to 1900: Three very important events occurred. In 1942, Britain's Edwin Chadwick produced the *General Report on the Sanitary Condition of the Labouring Population of Great Britain*, which is considered one of the most important documents of public health. This report stimulated a similar US survey. In 1854, Britain's John Snow performed an analysis that determined contaminated water in London was the cause of the cholera epidemic in London. This discovery established a link between the environment and disease. In 1850, Lemeuel Shattuck, based on Chadwick's report and Snow's activities, developed state public health law that became the foundation for public health activities.
- By 1900 to 1950: In 1920, Charles Winslow defined **public health** as a focus of preventing disease, prolonging life, and promoting physical health and efficiency through organized community efforts.
- During this period, most states had public health departments that focused on sanitary inspections, disease control, and health education. Throughout the years, **public health functions** included child immunization programs, health screenings in schools, community health services, substance abuse programs, and sexually transmitted disease control.
- In 1923, a vaccine for diphtheria and whooping cough was developed. In 1928, Alexander Fleming discovered penicillin. In 1933, polio vaccine was developed. In 1946, the **National Mental Health Act** provided funding for research, prevention, and treatment of mental illness.
- 1950 to 1980: In 1950, cigarette smoke is identified as a cause of lung cancer.
- In 1952, Dr. Jonas Salk developed the polio vaccine.
- The **Poison Prevention Packaging Act of 1970** was enacted to prevent children from accidentally ingesting substances. Childproof caps were developed for use on all drugs. In 1980, the eradication of smallpox was announced.
- 1980 to 1990: The first recognized cases of AIDS occurred in the United States in the early 1980s.
- 1988: The *Institute of Medicine Report* defined public health as organized community efforts to address the public interest in health by applying scientific and technical knowledge and promote health.
- 1990 to 2000: In 1997, Oregon voters approved a referendum that allowed physicians to assist terminally ill, mentally competent patients to commit suicide. From 1998 to 2006, 292 patients exercised their rights under the law.
- 2000s: The terrorist attack on United States on September 11, 2001, impacted and expanded the role of public health. The **Public Health Security and Bioterrorism Preparedness and Response Act of 2002** provided grants to hospitals and public health organizations to prepare for bioterrorism as a result of September 11, 2001. In 2008, the state of Washington passed legislation for physician-assisted suicide.
- 2003: International outbreak of severe acute respiratory syndrome (SARS).

During the 1700s to 1800s, the concept of public health was born. In their reports, Edwin Chadwick, Dr. John Snow, and Lemuel Shattuck demonstrated a relationship between the environment and disease (Chadwick, 1842; Turnock, 1997). As a result of their work, public health law was enacted and, by the 1900s, public health

departments were focused on the environment and its relationship to disease outbreaks. Disease control and health education were also integral components of public health departments. In 1916, the Johns Hopkins University, one of the most prestigious universities in the world, established the first public health school (Duke

#### Milestones of Public Health

University Library, 2008). Winslow's definition of public health focuses on the prevention of disease, while the IOM defines public health as the organized community effort to protect the public by applying scientific knowledge (IOM, 1988; Winslow, 1920). These definitions are exemplified by the development of several vaccines for whooping cough, polio, smallpox, diphtheria, and the discovery of penicillin. All of these efforts focus on the protection of the public from disease.

The three most important public health achievements are (1) the recognition by the Surgeon General that tobacco use is a health hazard; (2) the number of vaccines that have been developed that have eradicated some diseases and controlled the number of childhood diseases that exist; and (3) early detection programs for blood pressure and heart attacks and smoking cessation programs, which have dramatically reduced the number of deaths in this country (Novick, Morrow, & Mays, 2008).

Assessment, policy development, and assurance were developed based on the 1988 report, *The Future of Public Health*, which indicated there was an attrition of public health activities in protecting the community (IOM, 1988). There was poor collaboration between public health and private medicine, no strong mission statement and weak leadership, and politicized decision making. **Assessment** was recommended because it focused on the systematic continuous data collection of health issues, which would ensure that public health agencies were vigilant in protecting the public (IOM, 1988; Turnock, 1997). **Policy development** should also include planning at all health levels, not just federally. Federal agencies should support local health planning (IOM, 1988).

Assurance focuses on evaluating any processes that have been put in place to assure that the programs are being implemented appropriately. These core functions will ensure that public health remains focus on the community, has programs in place that are effective, and has an evaluation process in place to ensure that the programs do work (Turnock, 1997).

The Healthy People 2000 report, which started in 1987, was created to implement a new national prevention strategy with three goals: increase life expectancy, reduce health disparities, and increase access to preventive services. Also, three categories of health promotion, health prevention, and preventive services were identified and surveillance activities were emphasized. Healthy People provided a vision to reduce preventable disabilities and

death. Target objectives were set throughout the years to measure progress (CDC, 2009a).

The **Healthy People 2010** report was released in 2000. The report contained a health promotion and disease prevention focus to identify preventable threats to public health and to set goals to reduce the threats. Nearly 500 objectives were developed according to 28 focus areas. Focus areas ranged from access to care, food safety, education, environmental health, to tobacco and substance abuse. An important component of the Healthy People 2010 is the development of an infrastructure to ensure public health services are provided. Infrastructure includes skilled labor, information technology, organizations, and research (CDC, 2009a; Novick, Morrow, & Mays, 2008). Its major goals were to increase quality and life expectancy and to reduce health disparities. The goals for both reports are consistent with the definitions of public health in both Winslow's and the IOM's reports.

It is important to mention the impact the terrorist attack on the United States on September 11, 2001, the anthrax attacks, the outbreak of global diseases such as severe acute respiratory syndrome (SARS), and the US natural disaster of Hurricane Katrina had on the scope of public health responsibilities. As a result of these major events, public health has expanded their area of responsibility. The terms "bioterrorism" and disaster preparedness have more frequently appeared in public health literature and have become part of strategic planning. The Public Health Security and Bioterrorism Preparedness and Response Act of 2002 provided grants to hospitals and public health organizations to prepare for bioterrorism as a result of September 11, 2001 (CDC, 2008).

Public health is challenged by its very success because the public now takes public health measures for granted: there are several successful vaccines that targeted almost all childhood diseases, tobacco use has decreased significantly, accident prevention has increased, there are safer workplaces because of Occupational Safety and Health Administration (OSHA), fluoride is added to the public water supply, there is decreased mortality because of heart attacks, etc. (Turnock, 1997). When some major event occurs like anthrax poisoning or a SARS outbreak, people immediately think that public health will automatically control these problems. The public may not realize how much effort and dedication and research takes place to protect the public.

#### **TABLE 1-4**

### Milestones of the US Health Insurance System 1800-2009

- 1800 to 1900: Insurance was purchased by individuals like one would purchase car insurance. In 1847, the Massachusetts Health Insurance Co. of Boston was the first insurer to issue "sickness insurance." In 1853, a French mutual aid society established a prepaid hospital care plan in San Francisco, California. This plan resembles the modern Health Maintenance Organization (HMO).
- 1900 to 1920: In 1913, the International Ladies Garment Workers began the first union-provided medical services. The National Convention of Insurance Commissioners drafted the first model for regulation of the health insurance industry.
- 1920s: The blueprint for health insurance was established in 1929 when J. F. Kimball began a hospital insurance plan for school teachers at the Baylor University Hospital in Texas. This initiative became the model for Blue Cross plans nationally. The Blue Cross plans were nonprofit and covered only hospital charges so as not to infringe on private physicians' income.
- 1930s: There were discussions regarding the development of a national health insurance program. However, the AMA opposed the move (Raffel & Raffel, 1994). With the Depression and the US participation in World War II, the funding required for this type of program was not available. In 1935, President Roosevelt signed the Social Security Act which created "old age insurance" to help those of retirement age. In 1936, Vassar College, in New York, was the first college to establish a medical insurance group policy for students.
- 1940s to 1950s: The War Labor Board freezes wages, forcing employers to offer health insurance to attract potential employees. In 1947, the Blue Cross Commission was established to create a national doctors network. By 1950, 57% of the population had hospital insurance.
- 1965: President Johnson signs Medicare and Medicaid programs into law.
- 1970s to 1980s: President Nixon signs the Health Maintenance Organization (HMO) Act, which was the predecessor of managed care. In 1982, Medicare proposed paying for hospice or end-of-life care. In 1982, diagnosis related groups (DRGs) and prospective payment guidelines were developed to control insurance reimbursement costs. In 1985, the **Consolidated Omnibus Budget Reconciliation Act (COBRA)** requires employers to offer partially subsidized health coverage to terminated employees.
- 1990 to 2000: President Clinton's Health Security Act proposes a universal healthcare coverage plan, which was never passed. In 1993, the **Family Medical Leave Act (FMLA)** was enacted, which allowed employees up to 12 weeks of unpaid leave because of family illness. In 1996, the **Health Insurance Portability and Accountability Act (HIPAA)** was enacted, making it easier to carry health insurance when changing employment. It also increased the confidentiality of patient information. In 1997, the Balanced Budget Act (BBA) of 1997 was enacted to control the growth of Medicare spending. It also established the State-based Children's Insurance Program (SCHIP).
- 2000: The SCHIP, now the Children's Health Insurance Program, was implemented.
- 2000: The Medicare, Medicaid, and SCHIP Benefits Improvement and Modernization Act provided some relief from the BBA by providing across-the-board program increases.
- 2003: The Medicare Prescription Drug, Improvement and Modernization Act was passed, which created Medicare Part D, prescription plans for the elderly.
- 2006: Massachusetts mandated all residents have health insurance by 2009.
- In 2009, President Obama signed the **American Recovery and Reinvestment Act**, which protected health coverage for the unemployed by providing a 65% subsidy for COBRA coverage to make the premiums more affordable.

# MILESTONES OF THE HEALTH INSURANCE SYSTEM

There are two key concepts in **group insurance**: "risk is transferred from the individual to the group and the group shares the cost of any covered losses incurred by its member" (Buchbinder & Shanks, 2007, p. 158). Like life insurance or homeowner's insurance, **health insurance** was developed to provide protection should a covered individual experience an event that required health care. In 1847, a Boston insurance company offered sickness insurance to consumers (Starr, 1982).

During the 19th century, large employers such as coal mining and railroad companies offered medical services to their employees by providing company doctors. Fees were taken from their pay to cover the service. In 1913, a union-provided health insurance was provided by the International Ladies Garment Workers where health insurance was negotiated as part of their contract (Duke University Library, 2008). During this period, there were several proposals for a national health insurance program but the efforts failed. The AMA was worried that any national health insurance would impact the financial security of their providers. The AMA persuaded the federal government to support private insurance efforts (Raffel & Raffel, 1994).

In 1929, a group hospital insurance plan was offered to teachers at a hospital in Texas. This became the foundation of the nonprofit Blue Cross plans. In order to placate the AMA, Blue Cross initially offered only hospital insurance in order to avoid infringement of physicians' incomes (Blue Cross Blue Shield Association, 2007; Starr, 1982). In 1935, the Social Security Act was created and was considered "old age" insurance. During this period, there was continued discussion of a national health insurance program. But, with the impact of World War II and the Depression, there was no funding for this program. The government felt that the Social Security Act was a sufficient program to protect consumers. These events were a catalyst for the development of a health insurance program that included private participation. Although a universal health coverage program was proposed during President Clinton's administration in the 1990s, it was never passed. In 2009, there has been a major public outcry at regional town hall meetings opposing any type of government universal healthcare coverage. In 2006, Massachusetts proposed mandatory health coverage for all citizens so it may be that universal health

### Milestones of the Health Insurance System

coverage may be a state-level initiative (Kaiser Family Foundation, 2007).

By the 1950s, nearly 60% of the population had hospital insurance (AHA, 2008). Disability insurance was attached to Social Security. In the 1960s, President Johnson signed Medicare and Medicaid into law, which protect the elderly, disabled, and indigent. President Nixon established the Health Maintenance Organization (HMO), which focused on effective cost measures for health delivery. Also, in the 1980s, diagnostic related groups (DRGs) and prospective payment guidelines were established to provide guidelines for treatment. These DRGs were attached to appropriate insurance reimbursement categories for treatment. The Consolidated Omnibus Budget Reconciliation Act (COBRA) was passed to provide health insurance protection if an individual changes jobs. In 1993, the Family Medical Leave Act (FMLA) was passed to protect an employee if there is a family illness. An employee can receive up to 12 weeks of unpaid leave and their health insurance during this period. Also, in 1996, the Health Insurance Portability and Accountability Act (HIPAA) was passed to provide stricter confidentiality regarding the health information of individuals. In 1997, the Balanced Budget Act (BBA) was passed that required massive program reductions for Medicare and authorized Medicare reimbursement for outpatient services (CMS, 2008).

At the start of the 21st century, cost, access, and quality continue to be issues for US health care. Employers continue to play an integral role in health insurance coverage. In 2004, nearly 60% of the population was covered by employer insurance (AMA, 2008). The largest public coverage program is Medicare—14% of the population. The Children's Health Insurance Program (CHIP) was implemented to ensure that children, who are not Medicaid eligible, receive health care. The Medicare, Medicaid, and SCHIP Benefits Improvement and Modernization Act provided some relief from the BBA of 1997 by restoring some funding to these consumer programs. In 2003, a consumer law, the Medicare Prescription Drug, Improvement, and Modernization Act, created a major overhaul of the Medicare system (CMS, 2008). The Act created Medicare Part D, a prescription plan that became effective in 2006 that provided different prescription programs to the elderly, based on their prescription needs. It has been criticized because it is so complex. The elderly had a difficult time understanding which plan to select. It also has not been cost effective; the cost of the program has been estimated at \$550 billion. The 10-year estimated cost of this program is \$1.2 trillion (Brownlee, 2007). In 2005, nearly 5 million citizens lost their health insurance in part because they lost their jobs (Blumenthal, 2006). Health insurance coverage continues to be an issue for the United States.

#### **CURRENT SYSTEM OPERATIONS**

#### **Government's Participation in Health Care**

The US government plays an important role in health-care delivery. The United States has three governmental levels participating in the healthcare system: federal, state, and local. The federal government provides a range of regulatory and funding mechanisms including Medicare and Medicaid, established in 1965 as federally funded programs to provide health access to the elderly (65 years or older) and the poor, respectively. Over the years, these programs have expanded to include the disabled. They also have developed programs for military personnel, veterans, and their dependents.

Federal law does ensure access to emergency services regardless of ability to pay as a result of EMTALA (Regenstein, Mead, & Lara, 2007). The federal government determines a national healthcare budget, sets reimbursement rates, and also formulates standards for providers for eligible Medicare and Medicaid patients (Barton, 2003). The state level is also responsible for regulatory and funding mechanisms but also provides healthcare programs as dictated by the federal government. The local or county level of government is responsible for implementing programs dictated by both the federal and state level.

The US healthcare system is not a true system because of its fragmentation and lack of centralized decision making (Shi & Singh, 2008). The United States has several federal health regulatory agencies including the CDC for public health, the Food and Drug Administration (FDA) for pharmaceutical controls, and CMS for indigent, disabled, and the elderly. There is also The Joint Commission, a private organization that focuses on healthcare organizations' oversight and the Agency for Healthcare Research and Quality is the primary federal source for quality delivery of health services. The Center for Mental Health Services, in partnership with state health departments, leads national efforts to assess mental health delivery services. Although the federal government is to be commended because of the many agencies that focus on major healthcare issues, with multiple organizations there is often duplication of effort and miscommunication which results in inefficiencies (Kaiser Family Foundation, 2007). However, there are several regulations in place that protect patient rights and privacy. Regulations such as HIPAA protects patient information, COBRA gives workers and families the right to continue healthcare coverage if they lose their job, the Newborn and Mothers' Health Protection Act prevents health insurance companies from discharging a mother and child too early from the hospital, the Women's Health and Cancer Rights Act prevents discrimination of women who have cancer, the Mental Health Parity Act requires health insurance companies to provide fair coverage for mental health conditions, and the Sherman Antitrust Act ensures fair competition in the marketplace for patients by prohibiting monopolies (Barton, 2003; DOL, 2009). All of these regulations are considered social regulations because they were enacted to protect the healthcare consumer.

#### **Private Participation in Health Care**

The private sector focuses on the financial and delivery aspects of the system. Approximately 36% of the 2005 healthcare expenditures were paid from private health insurance, insurance offered by a private insurance company such as Blue Cross; private out-of-pocket payments, funds paid by the individual were 15%; and federal, state, and local governments paid 44% (National Center for Health Statistics, 2006). Approximately 55% of private healthcare financing is through employer health insurance, a type of voluntary or private health insurance set up by an individual's employer. The delivery of the services provided is through legal entities such as hospitals, clinics, physicians, and other medical providers (Barton, 2003). The different providers are an integral part of the medical care system and need to coordinate their care with the layers of the US government. In order to ensure access to health care, communication is vital between the public and private components of healthcare delivery.

# CONSUMER PERSPECTIVE ON HEALTH CARE

#### **Basic Concepts of Health**

Prior to discussing this complex system, it is important to identify three major concepts of healthcare delivery: primary, secondary, and tertiary prevention. These concepts are vital to understanding the US healthcare system because different components of the healthcare

system focus on these different areas of health, which often results in lack of coordination between the different components.

#### Primary, Secondary, and Tertiary Prevention

According to the American Heritage Dictionary (2001, p. 666), prevention is defined as "slowing down or stopping the course of an event." Primary prevention avoids the development of a disease. Promotion activities such as health education are primary prevention. Other examples include smoking cessation programs, immunization programs, and educational programs for pregnancy and employee safety. State health departments often develop targeted, large education campaigns regarding a specific health issue in their area. Secondary prevention activities are focused on early disease detection, which prevents progression of the disease. Screening programs, such as high blood pressure testing, are examples of secondary prevention activities. Colonoscopies and mammograms are also examples of secondary prevention activities. Many local health departments implement secondary prevention activities. **Tertiary prevention** reduces the impact of an already established disease by reducing diseaserelated complications. Tertiary prevention focuses on rehabilitation and monitoring of diseased individuals. A person with high blood pressure who is taking blood pressure medicine is an example of tertiary prevention. A physician that writes a prescription for that blood pressure medication to control high blood pressure is an example of tertiary prevention. Traditional medicine focuses on tertiary prevention (CDC, 2009b).

We, as healthcare consumers, would like to receive primary prevention to prevent disease. We would like to participate in secondary prevention activities such as screening for cholesterol or blood pressure because it helps us manage any health problems we may be experiencing and reduces the potential impact of a disease. And, we would like to also visit our physicians for tertiary measures so, if we do have a disease, it can be managed by taking a prescribed drug, etc. From our perspective, these three areas of health should be better coordinated for the healthcare consumer so the United States will have a healthier population.

# ASSESSING YOUR HEALTHCARE SYSTEM USING THE IRON TRIANGLE

Many healthcare systems are evaluated using the **Iron Triangle**—a concept that focuses on the balance

of three factors: quality, cost, and accessibility to health care (Smolensky, 2003). If one factor is emphasized, such as cost reduction, it may create an inequality of quality and access because costs are being cut. Because lack of access is a problem in the United States, healthcare systems may focus on increasing access, which could increase costs. In order to assess the success of a healthcare delivery, it is vital that consumers assess their health care by analyzing the balance between cost, access, and quality. Are you receiving quality care from your provider? Do you have easy access to your healthcare system? Is it costly to receive health care? Although the Iron Triangle is used by many experts in analyzing large healthcare delivery systems, as a healthcare consumer, you can also evaluate your healthcare delivery system by using the Iron Triangle. An effective healthcare system should have a balance between the three components.

#### CONCLUSION

Despite US healthcare expenditures, the US disease rates remain higher than many developed countries because the United States has an expensive system that is available to only those who can afford it (Regenstein, Mead, & Lara, 2007). Because the United States does not have universal health coverage, there are more health disparities across the nation. Persons living in poverty are more likely to be in poor health and less likely to use the healthcare system compared to those with incomes above the poverty line (CDC, 2008). If the United States offered universal health coverage, the per capita expenditures would be more evenly distributed and likely more effective. The major problem for the United States is that healthcare insurance is a major determinant of access to health care. With 47 million uninsured in the United States, the disease rates and mortality rates will not improve. Based on the fragmented development of US health care, the system is based on individualism and self-determination and focusing on the individual rather than collectivistic needs of the population (Shi & Singh, 2008). For example, there are over 20 million citizens who have type 2 diabetes, a chronic and serious disease that impacts how your body breaks down food to obtain energy. This chronic disease has severe complications if not treated appropriately. Unless something is done to prevent this insidious disease, there will be 35 million heart attacks, 13 million strokes, 8 million instances

#### Chapter 1

of blindness, 2 million amputations, and 62 million deaths over the next 30 years (Rizza, 2006). In 2002, infant mortality rates increased because of low birth weight babies. Racial disparities in disease and death rates are a concern (CDC, 2005). Both private and public participants in the US health delivery system need to increase their collaboration to reduce these disease rates. Leaders need to continue to assess our healthcare system using the Iron Triangle to ensure there is a balance between access, cost, and quality.

### PREVIEW OF CHAPTER TWO

Chapter 2 will discuss the different stakeholders or participants of the US healthcare system and their roles in the system, so as a consumer, you will have an understanding of how they all participate. A comparison of the general health status of the United States will be compared to several industrialized countries because it is important to assess how the US health status compares to other parts of the world.

### **VOCABULARY**

Agency for Healthcare Research and Quality (AHRQ)

Almshouses

American Medical Association (AMA)

American Recovery and Reinvestment Act (ARRA)

Assessment

Assurance

Centers for Disease Control and Prevention (CDC)

Centers for Medicare and Medicaid Services (CMS)

Center for Mental Health Services (CMHS)

Certificate of Need (CON)

Consolidated Omnibus Budget Reconciliation Act (COBRA)

Emergency Medical Treatment and Active Labor Act (EMTALA)

Employer health insurance

**Epidemics** 

Family Medical Leave Act (FMLA)

Flexner Report

Graying of the population

Gross domestic product (GDP)

Group insurance

Health

Health insurance

Health Insurance Portability and Accountability Act (HIPAA)

Healthy People reports

Hospitalists

Iron Triangle

Joint Commission

Medicaid

Medicare

Mental Health Parity Act (MHPA)

National Mental Health Act (NMHA)

Newborn and Mothers' Health Protection Act (NMHPA)

Out-of-pocket payments

Patient Bill of Rights

Pesthouses

Poison Prevention Packaging Act (PPPA)

Primary prevention

Public health

Public health functions

Public Health Security and Bioterrorism Preparedness and Response Act (Bioterrorism Act)

Secondary prevention

Sherman Antitrust Act

Social Security Act (SSA)

Tertiary prevention

Universal healthcare coverage

Voluntary health insurance

Women's Health and Cancer Rights Act (WHCRA)

## REFERENCES

American Heritage Dictionary. (4th ed.). (2001). New York: Bantam Dell.

American Hospital Association. (2008). Community accountability and transparency: Helping hospitals better serve their communities. Retrieved June 1, 2008, from http://www.aha.org/aha/content/2007/pdf/07accountability.pdf.

American Medical Association. (2007). Our history. Retrieved May 1, 2007, from http://www.ama-assn.org/ama/pub/about-ama/our-history.shtml.

American Medical Association. (2008). Reports of council on medical service. Retrieved May 29, 2008, from http://www.ama-assn.org/ama1/pub/upload/mm/38/i05cmspdf.pdf.

Association of American Medical Colleges. (2008). Tuition and student fees, first-year medical school students 2004–2005. Retrieved May 31, 2008, from https://services.aamc.org/tsfreports/select.cfm?year\_of\_study=2005.

Barton, P. (2003). Understanding the U.S. health services system. Chicago: Health Administration Press.

BlueCross BlueShield Assocation. (2007). Blue beginnings. Retrieved May 1, 2007, from http://www.bcbs.com/about/history/blue-beginnings.html.

Blumenthal, D. (2006). Employer-sponsored health insurance in the United States-Riding the health care tiger. *New England Journal of Medicine*, 355, 195-202.

Brownlee, S. (2007). Overtreated: Why too much medicine is making us sicker and poorer (pp. 1–12). New York: Holzbrinck Publishers.

Buchbinder, S., & Shanks, N. (2007). Introduction to health care management. Sudbury, MA: Jones and Bartlett.

Centers for Disease Control and Prevention. (2005). Quickstats: Infant mortality rates by selected racial/ethnic populations-United States, 2002. MMWR Morbidity and Mortality Weekly Report, 54, 126.

Centers for Disease Control and Prevention. (2008). Retrieved May 29, 2008, from www.cdc.gov/nchs/data/series/sr\_13/sr13\_150.pdf.

Centers for Disease Control and Prevention. (2009a). Retrieved October 18, 2009, from http://www.cdc.gov/osi/goals/.

Centers for Disease Control and Prevention. (2009b). Retrieved June 12, 2009, from http://www.cdc.gov/excite/skincancer/mod13.htm.

Centers for Medicare and Medicaid Services. (2006). *National health care expenditures projections: 2000–2015*. Baltimore, MD: Centers for Medicare and Medicaid Services, Office of the Actuary.

Centers for Medicare and Medicaid Services. (2008). Retrieved May 29, 2008, from http://www.cms.hhs.gov/HIPAAGenInfo/01\_Overview.asp.

Chadwick, E. (1842). The sanitary conditions of the labouring class. London: W. Clowes.

Department of Labor. (2009). Retrieved October 18, 2009, from http://www.bls.gov/cps/.

Duke University Library. (2008). Medicine and Madison Avenue. Timeline. Retrieved June 2, 2008, from http://library.duke.edu/digitalcollections/mma/timeline.html.

Goodman, J. C., & Mugrave, G. L. (1992). *Patient power: Solving America's health care crisis*. Washington, DC: CATO Institute.

Institute of Medicine. (1988). The future of public health (pp. 1–5). Washington, DC: National Academies Press.

Kaiser Family Foundation. (2007). Health care spending in the United States and OECD countries. Retrieved February 10, 2007, from http://www.kff.org/insurance/snapshot/chcm010307oth.cfm.

Kohn, L. T., Corrigan, J. M., & Donaldson, M. S. (1999). *To err is human: Building a safer health system*. Washington, DC: Institute of Medicine. Retrieved June 10, 2008, from http://www.iom.edu/CMS/8089/5575.aspx.

National Center for Health Statistics. (2006). *Health, United States, 2006: With chartbook on trends in the health of Americans*. Washington, DC: US Government Printing Office.

National Conference of State Legislatures. (2008). *Certificate of need: State health laws and programs*. Retrieved May 31, 2008, from http://www.ncsl.org/progams/health/cert-need.htm.

Novick, L., Morrow, C., & Mays, G. (2008). *Public health administration* (2nd ed., pp. 1–68). Sudbury, MA: Jones and Bartlett.

Raffel, M. W., & Raffel, N. K. (1994). The U.S. health system: Origins and functions (4th ed.). Albany, NY: Delmar Publishers.

Regenstein, M., Mead, M., & Lara, A. (2007). The heart of the matter: The relationship between communities, cardiovascular services and racial and ethnic gaps in care. *Managed Care Interface*, 20, 22–28.

Rizza, R. (2006). Call for a new commitment to diabetes care in America. Washington, DC: American Diabetes Organization.

Rosen, G. (1983). The structure of American medical practice 1875–1941. Philadelphia: University of Pennsylvania Press.

Shi, L., & Singh, D. (2008). Delivering health care in America. Sudbury, MA: Jones and Bartlett.

Smolensky, K. (2003). Telemedicine reimbursement: Raising the iron triangle to a new plateau. *Journal of Law Medicine*, 13, 371–413.

Starr, P. (1982). The social transformation of American medicine. Cambridge, MA: Basic Books.

Stevens, R. (1971). American medicine and the public interest. New Haven, CT: Yale University Press.

Sultz, H., & Young, K. (2006). *Health care USA: Understanding its organization and delivery* (5th ed.). Sudbury, MA: Jones and Bartlett.

Turnock, J. (1997). Public health and how it works. Gaithersburg, MD: Aspen Publishers, Inc.

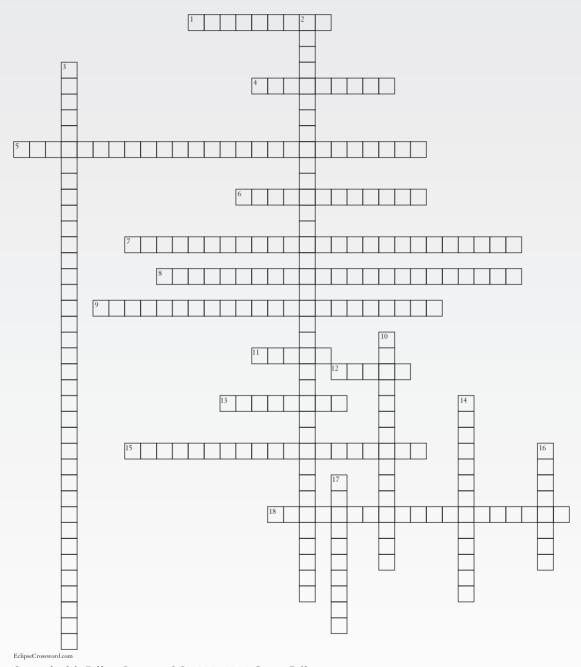
Vault Career Intelligence. (2008). Home page. Retrieved May 31, 2008, from http://www.vault.com/wps/portal/usa/.

Winslow, C. E. A. (1920). *The untilled fields of public health* (pp. 30–35). New York: Health Service, New York Chapter of the American Red Cross.

## **NOTES**

### **CROSSWORD PUZZLE**

**Instructions:** Please complete the puzzle using the vocabulary words found in the chapter. There may be multipleword answers. The number in the parenthesis indicates the number of words in the answer.



Created with EclipseCrossword © 1999–2009 Green Eclipse

#### Across

- 1. Large patterns of disease that affect a population and can be devastating. (1 word)
- 4. This health insurance program was the first to start a group health insurance program nationally. (2 words)
- 5. Established in 1847, this professional membership organization was created to protect physician rights. (3 words)
- 6. Science and art of preventing disease. (2 words)
- 7. This federal government agency is responsible for pharmaceutical controls. (4 words)
- 8. This type of health insurance represents 55% of US health insurance coverage. (3 words)
- 9. The US population is living longer, which taxes the healthcare system. This phrase characterizes the fact that we are living longer. (4 words)
- 11. This acronym is a law that focuses on balancing cost, access, and quality of a healthcare system. (1 acronym)
- 12. This acronym is a law that increases patient confidentiality restrictions. (1 acronym)
- 13. Government sponsored program that provides services to the elderly and disabled. (1 word)
- 15. These payments for health services are paid by the individual. They are a type of cost sharing of health insurance. (4 words)
- 18. This law enables consumers to choose their hospitals because it provides competition. (3 words)

#### Down

- 2. This federal agency is responsible for public health policy. (6 words)
- 3. This federal agency oversees public programs for the elderly, poor, and disabled. (6 words)
- 10. The concept provides a system that financially assists those individuals who need health care. Many employers provide this benefit to their employees. They both share the cost. (2 words)
- 14. This document was responsible for improving medical education in this country by recommending a curriculum and admissions testing. (2 words)
- 16. This government program focuses on providing services to the indigent. (1 word)
- 17. These institutions, which provided services to the poor, were the basis for the development of hospitals. (1 word)

## **IN YOUR OWN WORDS**

Based on Chapter 1, please provide a definition of the following vocabulary words in your own words. DO NOT RECITE the text definition.
Group insurance:
Gross domestic product (GDP):
Pesthouses:
Voluntary health insurance:
Public health functions:
Primary prevention:
Secondary prevention:
Tertiary prevention:
Universal healthcare coverage:
Epidemics:

### **REAL LIFE APPLICATIONS: CASE STUDY**

As the human resource manager of a large multinational corporation, you are responsible for providing an orientation to health insurance in the United States. You recently hired an international employee from a country that offers a universal health program. She is totally unfamiliar with the US healthcare system and has asked you to describe it to her.

(1) Briefly describe the history of healthcare delivery and health insurance, (2) describe who participates in the sys-

$\Delta CT$	IV	ITV

the information in the text and your own opinion.	system. Your responses should be based or
RESPONSES	

### **INTERNET EXERCISES**

Write your answers in the space provided.

- Visit each of the Web sites listed here.
- Name the organization.
- Locate their mission statement or statement of purpose on their Web site.
- Provide a brief overview of the activities of the organization.
- How do these organizations participate in the US healthcare system?

N A			~ •			
NΛ	le	h	- 51	m.	Δ	C
٧١		u	- 21	ш	ᆫ	3

http://www.ama-assn.org
Organization Name:
Mission Statement:
Overview of Activities:
Importance of organization to US health care:
http://www.cdc.gov
Organization Name:
Mission Statement:
Overview of Activities:

Importance of organization to US health care:
http://www.cms.hhs.gov
Organization Name:
Mission Statement:
Overview of Activities:
Importance of organization to US health care:
http://www.hhs.gov
Organization Name:
Mission Statement:
Overview of Activities:
Importance of organization to US health care:

http://www.jointcommission.org
Organization Name:
Mission Statement:
Overview of Activities:
Importance of organization to US health care:
http://www.ahrq.gov
Organization Name:
Mission Statement:
Overview of Activities:
Importance of organization to US health care: