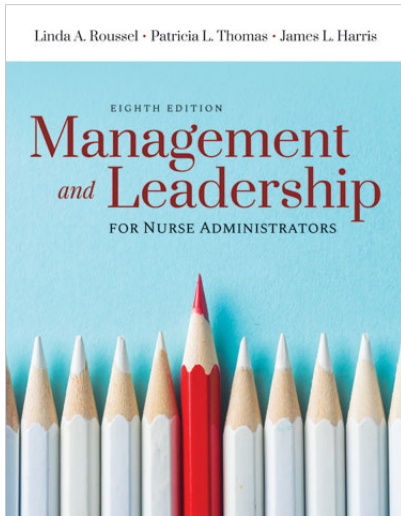


TRANSITION GUIDE



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This transition guide serves to outline the updates and new content found in ***Management and Leadership for Nurse Administrators, Eighth Edition***.

LIST OF OUTSTANDING FEATURES:

- An updated discussion of the business of health care.
- Resource procurement.
- Revisions to the Affordable Care Act.
- Financial management relating to reimbursement.
- Transformational leadership principles.
- Conflict resolution, team building, and joy in the workplace.
- There will also be greater focus on population health, the IHI quadruple aim, and translational science.
- Another strong emphasis will be on strategic planning, communication, relationship-building, and joy in the workplace.
- Workforce diversity, and intergenerational content will also be underscored given the various cultural nuances facing work environments.
- The 8th edition will continue with reflective questions, case studies and exemplars that highlight and reinforce concepts throughout the book as these featured were considered value-added by those using the textbook.
- A more dynamic link to the American Organization of Nurse Executives (AONE) competencies with key content, particularly around leadership competencies and influence on change and innovation.
- Value-added leadership practices that encourage impactful work and positive outcomes will continue important content to the 8th edition

BRIEF OVERVIEW OF CHAPTER UPDATES:

New chapters:

- Chapter 16 Leading Implementation for Sustainable Improvement
- Chapter 17 Polarity Thinking: A lens for embracing wicked problems, conflict and resistance in health care
- Chapter 18 Future Considerations: Leading and Managing Population Health

APPLICABLE COURSES:

- This text is intended for courses and concentrations in nursing administration at the MSN and DNP level.

INSTRUCTOR RESOURCES:

- Discussion Questions
- Test Bank
- Slides in PowerPoint Format



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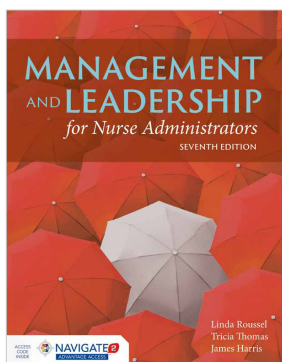
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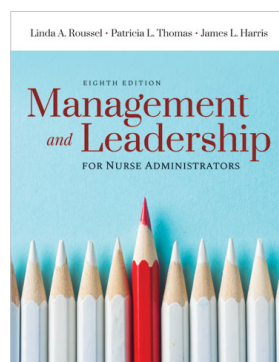
CHAPTER OUTLINE

This chapter outline comparison has been created to help you easily transition to the *Eighth Edition*. Note that chapter content from the *Seventh Edition* may now be found in a different chapter in the *Eighth Edition*. Also note that chapter numbers and titles may have been updated.



Management and Leadership for Nurse Administrators, Seventh Edition

by Linda Roussel, Patricia
Thomas, and James Harris



Management and Leadership for Nurse Administrators, Eighth Edition

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| 7th Edition | 8th Edition |
|--|--|
| Part I Leading in Times of Complexity and Rapid Cycle Change | Section I Leading in Times of Complexity and Rapid Cycle Change |
| Chapter 1 Forces Influencing Nursing Leadership | Chapter 1 Forces Influencing Nursing Leadership |
| Chapter 2 Leadership Theory and Application for Nurse Leaders | Chapter 2 Leadership Theory and Application for Nurse Leaders |
| Chapter 3 Professional Practice: A Prototype Linking Nursing in Interprofessional Teams | Chapter 3 Professional Practice: A Prototype Linking Nursing in Interprofessional Teams |
| Chapter 4 Professional Development: An Imperative for Leadership in Nursing and Healthcare Organizations | Chapter 4 Executive Coaching as a Lever for Professional Development and Leadership in Healthcare Organizations |
| Chapter 5 Transformational Leadership in an Era of Healthcare Reform | Chapter 5 Leading in an Era of Change and Uncertainty: Driving Excellence in Practice While Developing Leaders of the Future |
| Part II Leading the Business of Health Care: Processes and Principles | Part II Leading the Business of Health Care: Processes and Principles |
| Chapter 6 Organizational Structure and Accountability | Chapter 6 Organizational Structure and Accountability in Healthcare Systems |
| Chapter 7 Strategic Planning and Change Leadership: Foundations for Organizational Effectiveness | Chapter 7 Strategic Practices in Achieving Organizational Effectiveness |
| Chapter 8 Procuring and Sustaining Resources | Chapter 8 Procuring and Sustaining Resources: The Budgeting Process |
| Chapter 9 Maximizing Human Capital | Chapter 9 Maximizing Human Capital |
| Chapter 10 Managing Performance | Chapter 10 Managing Performance |
| Chapter 11 Information Management and Knowledge Development as Actions for Leaders | Chapter 11 Information Management and Knowledge Development as Actions for Leaders |
| Part III Leading to Improve the Future Quality and Safety of Healthcare Delivery | Part III Leading to Improve the Future Quality and Safety of Healthcare Delivery |
| Chapter 12 Laws, Regulations, and Healthcare Policy Shaping Administrative Practice | Chapter 12 Laws, Regulations, and Healthcare Policy Shaping Administrative Practice |
| Chapter 13 Anticipation and Managing Risk in a Culture of Quality, Safety and Value | Chapter 13 Risk Anticipation and Management: Creating a Culture of Quality, Safety and Value |
| Chapter 14 Leaders Achieving Sustainable Outcomes | Chapter 14 Leaders Achieving Sustainable Outcomes |
| Chapter 15 Messaging and Disseminating Excellence in Leadership and Ethical Implications | Chapter 15 Messaging and Disseminating Excellence in Leadership and Ethical Implications |
| Appendix: Leadership Matters | *NEW* Chapter 16 Leading Implementation for Sustainable Improvement |
| | *NEW* Chapter 17 Polarity Thinking: A lens for embracing wicked problems, conflict and resistance in health care |
| | *NEW* Chapter 18 Future Considerations: Leading and Managing Population Health |
| | Appendix Beyond Leadership: Building the Next Generation of Leaders |