Professional Nursing Concepts: Competencies for Quality Leadership

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AUDIO OPTIONS:

- 1. Computer/Internet Audio: uses your mic and speakers via VoIP
- 2. Phone Call: 1 (631) 992-3221 | Access Code: 738-377-722



Poll Question (III)



Do you use this text or similar text in ADN, BSN, and/or RN/BSN program?

- A. ADN
- B. BSN
- C. RN/BSN
- D. BSN and RN/BSN

Poll Question (III)



Do you use this text or similar text in first semester of nursing courses?

- A. Yes
- B. No

A Fourth Edition: Why?

- We need to begin to develop leadership from the beginning of nursing education—not at the end.
- Students need to understand the complexity of the nursing profession.
- Quality care is a critical issue today, and we need nurses who can step up and engage in quality improvement.

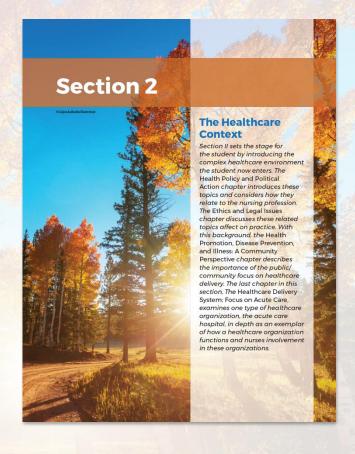
Bottom line: The work is not yet done.



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About the Text

- Audience: Beginning nursing students and RN-BSN students
- Fourth Edition continues the focus on:
 - Nursing profession
 - Leadership
 - Quality care
 - Five healthcare professions core competencies



Recognize new healthcare trends and expand on related content to better prepare students for the nursing profession



Chapter Features

- Chapter Objectives
- Chapter Outline
- **Key Terms List**
- Introduction
- Stop and Consider Statements (NEW)
- Figures, Tables, Exhibits
- Content



- Discuss the corporatization of healthcare delivery by comparing and contrasting for-profit and not-for-profit systems. Compare and contrast healthcare organization
- structure and processes. Describe the healthcare provider team and its
- relationship to nursing.
- Discuss critical elements related to healthcare financial issues and reimbursement.
- Examine how nursing fits into the overall
- Explain the importance of organizational
- Discuss examples of changes in the healthcare delivery system.

CHAPTER OUTLINE

- Introduction
- · Corporatization of Health Care: How Did
- The Healthcare Organization
- Structure and Process
- Classification of Hospitals · Typical Departments in a Hospital
- · Healthcare Providers: Who Is on the Team?
- Healthcare Financial Issues · The Nation's Health Care: Financial
- Status (Macro View) The Individual Healthcare Organization
- and Its Financial Needs (Micro View)
- · Reimbursement: Who Pays for Health
- · The Third-Party Payer System

- · Government Reimbursement of Healthcare Services
- · The Uninsured and the Underinsured · The Nursing Organization within the
- · Organizational Culture
- · Changes in Healthcare Delivery
- · Chapter Highlights
- · Engaging in the Content · Discussion Questions
- · Critical Thinking Activities · Electronic Reflection Journal
- Case Studies
- · Working Backward to Develop a Case
- References

Examples of Stop and Consider

Stop and Consider #1

Every nurse is expected to meet the QI competency.

Stop and Consider #2

Power and empowerment should be part of the image of nursing.

Stop and Consider #2

Nurses and other healthcare professionals have participated in unethical and illegal practices.

Feature: Working Backward to Develop a Case (CH 12)

Case Questions to Use as Basis for Your Case:

- Can you provide us with comparison data for the last 5 years?
- Was the procedure followed as described and based on best evidence?
- What role should staff nurses assume?

Poll Question (III)



Do you think most of your students have a realistic understanding of the profession of nursing when they enter your nursing program?

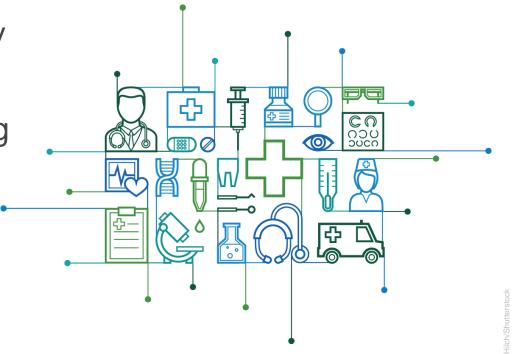
- A. Yes
- B. No

Addresses Critical Nursing Issues

 Prepare students as they enter nursing education

 Identify important nursing profession concerns

 Understanding the healthcare delivery system



Focus on Nursing Issues

- Moves the student from history of nursing to 'what is nursing'
- Covers the nursing student role
- Healthcare delivery system
- Healthcare professions core competencies
- Leadership and the future



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Core Topics Covered

- I. The Profession of Nursing (4 Chapters)
- II. The Healthcare Context (4 Chapters)
- III. Core Healthcare Professions Competencies (5 Chapters)
- IV. The Practice of Nursing Today and in the Future (1 Chapter)

Examples: New and Expanded Content

- Future Report: Progress Report
- Federal IT Strategic Plan
- Public/Community Problems: Violence & Opioid Epidemic
- Patient Safety Action & Surveillance Plan
- Interoperability & Health Information Technology
- Patient-centered Professional Introduction
- AONE Principles: Applied to Content
- AHRQ Resources and Changes
- OSHA and QI guide

- NIOSH Stress Model
- Public-Private Partnerships: Global
- NSNA 2016 Resolutions
- Increasing Errors and Ranking Cause of Death
- Basics of Measurement
- Dress Code and Image
- National Academy of Nursing Living Legends
- School Health
- AACN Palliative CARES

- Unfinished/Missed Nursing Care
- Recovery of Medical Errors by Nurses
- Patient Outcomes and Nursing Care
- Visibility of the Profession
- Medication Reconciliation and Role of the Nurse
- Champion Nursing in America
- Discharge Planning & Readmissions
- Methods for Clinical & Safety Rounds
- Doctoral Advancement in Nursing
- Engaging Students in QI
- Nursing Alliance for Quality Care

- Trigger Tools Applied to Rapid Response Teams
- Patient Safety Burnout
- Sense making
- Alarm Fatigue
- Peter Principle
- Workflow Efficiency
- Family Presence
- Disclosure of Errors
- CMS 30-Day Readmission
- Health Literacy

- STEEEP
- National Quality Strategy
- Workload
- Political Competence
- Standardized/Structured Communication Methods to Improve Care
- Rounds
- Nursing Workforce Issues & Effective Staffing
- Impact of Staff Stress on QI
- Evaluating a Culture of Safety
- Transforming Care at the Bedside

- Nursing Practice Models
- Healthy, Positive Work Environment
- Incivility and Bullying
- Swarming
- Care of the Nurse Caretaker
- Expanded Roles
- Fatigue and Unsafe Staffing

****AND MORE

Issues of the Affordable Care Act of 2010

- Content related to the Affordable Care Act (ACA) and potential for changes
- Solutions for this text if changes occur in ACA



End-of-Chapter Features

- Chapter Highlights
- Engaging in the Content:
 - Discussion Questions
 - Critical Thinking Activities
 - Electronic Reflection Journal
 - Case Studies with Questions (NEW)
 - Working Backward to Develop a Case Study (NEW)
 - References

Innovative Teaching-Learning Practices to Engage the Student

Finding Your Way in Professional Nursing: Blog

Current Literature Review

> Digital Features

Engaging Students in Content

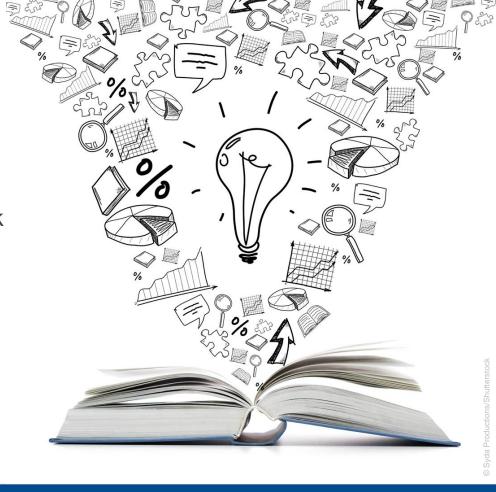
Faculty Resources

PowerPoint Slides

- Exam Questions
 - Updated to align with content in 4th Edition
- Extensive Instructor Manual developed by the author (NEW)

Instructor Manual – Key Features

- Textbook Preface
- Making Effective Use of a Textbook
- Textbook Pedagogy
- Application of Chapter Features
- Application of Chapter Appendices
- General Suggested Teaching-Learning Practices per Chapter



- Case studies applicable to multiple chapters
- Chapter objectives
- Outlines
- Suggested teachinglearning practices per chapter

- Example of an indepth assignment
- Special features
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 faculty and students

KEY MESSAGES FOR US TODAY

- Engaging students in content requires planning and innovation to facilitate learning
- Faculty should leverage a variety of teachinglearning practices, to enhance learning
- Transition to effective nursing practice and to the nursing profession requires active learning

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