Initiating and Sustaining the Clinical Nurse Leader Role

Featured Presenters: James Harris, Linda Roussel, and Tricia Thomas



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Agenda

The Clinical Nurse Leader Role – Past and Present

- Value of the CNL and Ensuring Success Outcomes and applications
- Clinical Leadership
- Measurement & Outcomes



Initiating & Sustaining the Clinical Nurse Leader Role, Third Edition – What's New?

- Increased emphasis on a new healthcare environment where CNLs practice
- Moving beyond the triple aim toward the quadruple aim
- The clinical value compass for improving care
- Care transitions and the CNL
- Health policy engagement and advocacy

- Interprofessional collaboration
- Resource mindfulness
- Project management tools, scope, design, and evaluation
- Incorporating the 5Ps for improvement
- Exemplars of CNL impacts across care settings

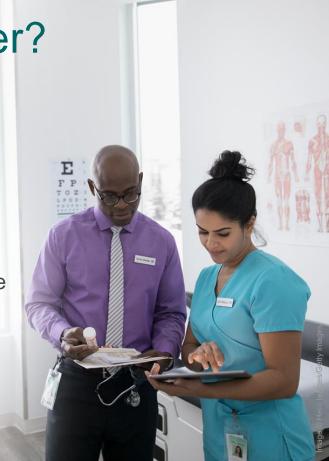
What is a Clinical Nurse Leader? Evolving and Emerging

Foundation

- Advanced Generalist
- Quality/Safety
- Teams/Leadership
- Lateral Integration
- Measurement/Outcomes
- Triple Aim

Emerging

- Practice Across settings
- Cost Benefit
- Interprofessional Practice
- Sustainability
- Quadruple Aim



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The Impact and Value of Clinical Nurse Leaders



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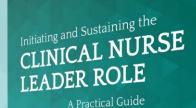
Clinical Nurse Leader Resources

- CNL White Paper
 - initially 2007 and revised 2013
- CNL Job Analysis
- CNLA-Clinical Nurse Leader Association
- CNC-Commission on Nurse Certification



CNL Third Edition

- All chapters have been revised
- CNL competencies
- New exemplars
 - Experts in the field (academic-clinical practice)
- Reflective questions
- Robust learning activities



James L. Harris Linda Roussel ^{Patricia L.} Thomas

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Expanded Content

- Improvement and translational science
 - EBP Uptake
 - Implementation strategies
 - Links to innovation, effectiveness, and safety
- Informatics
- Quality Tools to assess microsystem



Expanded Content (Cont.)

- Resources to facilitate improvement
 - Mapping current processes
 - Root-Cause Analysis
 - Selected appropriate tools
 - Rapid Cycle Review



Expanded Content (Cont.)

- CNL Preceptors
 - Mentoring CNL students
- CNL Immersion Experience
 - Establishing contract
 - Cross-walking competencies
 - Microsystem assessment



Expanded Content (Cont.)

- Statistical process control
 - Analyzing data for process improvement
 - Tests of statistical significance
 - Presenting data
 - Run and Control charts



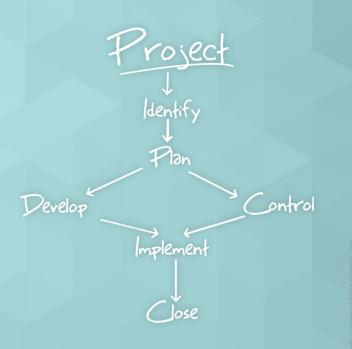
Updated Content

- High reliability organization (HRO)
- Transitions of care
 - Transitional care models
- Managing CNL Projects



Updated Content (Cont.)

- Project Management Basics
 - Interprofessional and organizational team leaders
 - Institutional Review Board (IRB)
 - Tool selection for quality improvement projects
 - Evaluation of improvement plan



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Updated Content (Cont.)

- Health Policy Engagement and Advocacy
 - Trends and Impact of Health Policy
 - National Healthcare Quality and Disparities Report (QDR)



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Clinical Nurse Leaders: Advancing Nursing and Innovating Practice

- Patient advocacy
- Professionalism
- State-of-the-art practices
- Team engagement and partnerships
- Evidence spread



Leadership for operational improvements

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Clinical Nurse Leaders: A Catalysis for Implementation of the Future of Nursing Report



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Clinical Nurse Leaders: Current and Future

- Increasing enrollments
- Assuming roles commensurate with education and skills
- Transitioning into practice via
 residency programs
- Increasing number of certified CNLs
- Assuming professional roles in organizations
- Publishing innovative improvements
- Transitioning into DNP programs



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THIRD EDITION

A Practical Guide

James L. Harris Linda Roussel ^{Patricia L.} Thomas

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