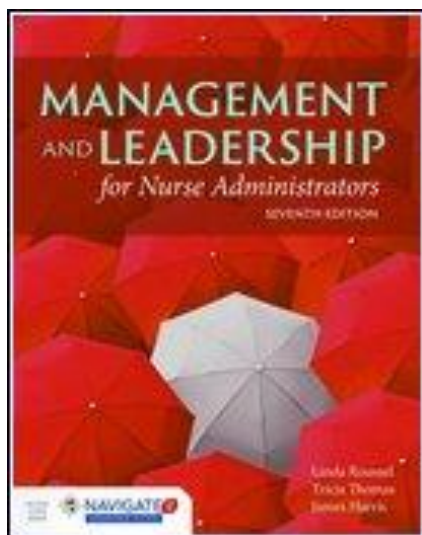




Transition Guide

This transition guide serves to outline the updates and new content found in *Management and Leadership for Nurse Administrators, Seventh Edition*.



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SUMMARY

Management and Leadership for Nurse Administrators, Seventh Edition provides nursing professionals and students with best practices for management and leadership excellence by translating research evidence into real-time application. The *Seventh Edition* has been completely revised and presents content in a dynamic and experiential way for the reader. Concepts such as resource management, organizational structure, and professional development are central to the framework of the text. In addition, there is a strong emphasis on improvement science and quality and safety, as well as detailed strategies to manage and lead positive patient and health systems outcomes.

With a focus on professional development, the text details the nature of competency development for emerging and seasoned nurse leaders, including executive coaching and mind-body-stress reduction to increase mindful and intentional action. The ***Seventh Edition*** features 15 completely updated chapters, framed around the Scope and Standards for Nurse Administrators, American Organization of Nurse Executive competencies, and current trends in healthcare management.

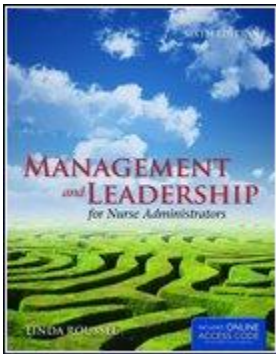
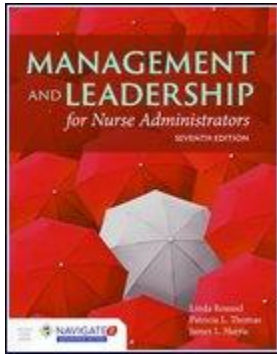
New to the Seventh Edition:

- Coverage of emotional intelligence and appreciative inquiry as a framework for leadership capacity
- Real-world examples from nurse managers, executives and leaders who share secrets of their success
- Case Studies with Reflective Questions
- Knowledge of Healthcare Environment Skills
- Future of Nursing: Four Key Messages

Management and Leadership for Nurse Administrators, Seventh Edition includes access to Navigate 2 online learning materials including a comprehensive and interactive eBook, student practice activities and assessments, learning analytics reporting tools, and more.

Chapter Outline

This chapter outline comparison has been created to help you easily transition to the **Seventh Edition**. Note that chapter content from the *Sixth Edition* may now be found in a different chapter in the *Seventh Edition*. Also note that chapter numbers and titles may have been updated.

<p><i>Management and Leadership for Nurse Administrators, Sixth Edition</i></p> <p>by Linda Roussel</p> 			<p><i>Management and Leadership for Nurse Administrators, Seventh Edition</i></p> <p>by Linda Roussel, Patricia L. Thomas, and James L. Harris</p> 	
Chapter and Title	Page (s)	Now Found in	Chapter and Title	Page(s)
Chapter 1: Trends Shaping Nursing Leadership: Implications for Education and Practice	3–22		Chapter 1: Forces Influencing Nursing Leadership	3–24
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Chapter 3: Emotionally Intelligent Leadership in Nursing and Health Care Organizations	59–85		Chapter 4: Professional Development: An Imperative for Leadership in Nursing and Healthcare Organizations	69–74, 76
Chapter 4: Ethical Nurse Leadership	87–119		Chapter 8: Procuring and Sustaining Resources	238–242
Chapter 5: Change, Complexity, and Creativity	121–159		Chapter 14: Leaders Achieving Sustainable Outcomes	427–428
			Chapter 6: Organizational Structure and Accountability	121

		Chapter 9: Maximizing Human Capital	225 420–421
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Chapter 6: Collaborative Decision Making and Communication: Skills and Practices	161–211	Chapter 3: Professional Practice: A Prototype Linking Nursing in Interprofessional Teams Chapter 6: Organizational Structure and accountability	55–58 117–119
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Chapter 8: Human Resource Development: Recruitment, Retention, and Managing Conflict	309–339	Chapter 9: Maximizing Human Capital	218–248
Chapter 9: Strategic Planning and Management	341–395	Chapter 7: Strategic Planning and Change Leadership: Foundations for Organizational Effectiveness	145–165
Chapter 10: Staffing and Scheduling	397–434	<i>Not Included in the 7th Edition</i>	
Chapter 11: Budgeting Principles for Nurse Managers	435–477	Chapter 8: Procuring and Sustaining Resources	167–205
Chapter 12: Managing the Process of Care Delivery	479–497	Chapter 6: Organizational Structure and accountability Chapter 9: Maximizing Human Capital Chapter 10: Managing Performance	116, 119–120 210–212, 218–222 260–261 264–266
Chapter 13: Information Management and Technology	499–531	Chapter 11: Information Management and Knowledge Development as Actions for Leaders	283–322
Chapter 14: Health Policy, Laws and Regulatory Issues	353–556	Chapter 12: Laws, Regulations, and Healthcare Policy	325–336

			Shaping Administrative Practice	
Chapter 15: Risk Management and Legal Issues	557–585		Chapter 12: Laws, regulations, and Healthcare Policy Shaping Administrative Practice	341–350
Chapter 16: Tools for Evaluating Operations and Care Delivery Systems	587–617		Chapter 13: Anticipating and Managing Risk in a Culture of Quality, Safety, and Value	371–379
Chapter 17: Quality Management: Key to Patient Safety	319–645		Chapter 13: Anticipating and Managing Risk in a Culture of Quality, Safety, and Value	379–395
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Chapter 19: The Professional Nursing Staff Educator	697–716		Chapter 10: Managing Performance	261
Chapter 20: Building a Portfolio for Academic and Clinical Partnership	717–728		<i>Not Included in the 7th Edition</i>	
Chapter 21: Transformational Leadership and Evidence–Based Management in a Changing World	729–756		Chapter 10: Managing Performance	266–267
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Chapter 23: Managing a Culturally Diverse Workforce	781–800		Chapter 9: Maximizing Human Capital	213–215
Chapter 25: Executive Summary in Health Care	801–808		Chapter 9: Maximizing Human Capital	236–238
			Chapter 15: Messaging and Disseminating Excellence in Leadership and Ethical Implications	249–435