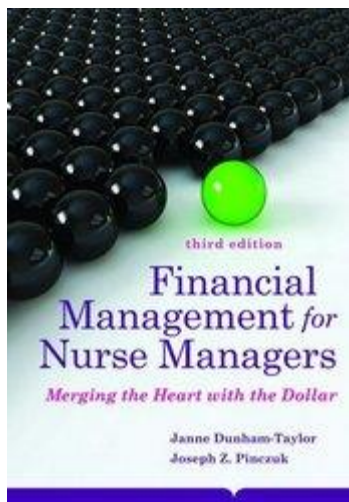


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***Financial Management for Nurse Managers:
Merging the Heart with the Dollar***
Third Edition



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This Transition Guide outlines many of the changes and new content in the *Third Edition*. Use this guide for an easy transition for the new edition.

CHAPTER OUTLINES

Table of Contents comparison to transition from the *Second* to the *Third Edition*

<i>Financial Management for Nurse Managers: Merging the Heart with the Dollar, Second Edition</i>	<i>Financial Management for Nurse Managers: Merging the Heart with the Dollar, Third Edition</i>
Part I: Necessary Essentials for Financial Viability	Part I: Necessary Essentials for Financial Viability
Chapter 1: An Open Letter to Nurse Leaders: If We Do What Is Right for the Patients, Financial Well-Being Will Follow	Chapter 1: An Open Letter to Nurse Leaders: If We Do What Is Right for the Patients, Financial Well-Being Will Follow
Chapter 2: Quantum Leadership: Love One Another	Chapter 2: Quantum Leadership: Love One Another
Chapter 3: Organizational Strategies	Chapter 3: Organizations: Surviving Within a Chaotic Complex, Value-Based Environment
Part II: Providing Value-Based Services	Part II: Providing Value-Based Service
Chapter 4: Providing Value-Based Services While Achieving Quality, Safety, and Financial Accountability	MAJOR UPDATE! Chapter 4: Providing Value-Based Services While Achieving Quality, Safety, and Financial Accountability
Chapter 5: Pinpointing Evidence-Based Information: How to Find the Needle in the Information Haystack	Chapter 5: Pinpointing Evidence-Based Information: How to Find the Needle in the Information Haystack
Part III: Workforce Management	Part III: Workforce Management
Chapter 6: Workforce Management	MAJOR UPDATE! Chapter 6: Staffing Effectiveness: Concepts, Models and Processes
Chapter 7: Ethics in Nursing Administration	Chapter 7: Ethics in Nursing Administration
Chapter 8: Contemporary Legal Issues for the Nurse Administrator	Chapter 8: Contemporary Legal Issues for the Nurse Administrator
Part IV: Health Care and the Economy	Part IV: Health Care and the Economy
Chapter 9: How We Got to Where We Are!	MAJOR UPDATE! Chapter 9: How We Got to Where We Are!
Chapter 10: Healthcare Stakeholders: Consumers, Providers, Payers, Suppliers, and Regulators	Chapter 10: Healthcare Stakeholders: Consumers, Providers, Payers, Suppliers, and Regulators
Chapter 11: Microeconomics in the Hospital Firm: Competition, Regulation, the Profit Motive, and Patient Care	Chapter 11: Microeconomics in the Hospital Firm: Competition, Regulation, the Profit Motive, and Patient Care

Part V: Budget Principles	Part V: Budget Principles
Chapter 12: Budgeting	Chapter 12: Budgeting
Chapter 13: Budget Development and Evaluation	Chapter 13: Budget Development and Evaluation
Chapter 14: Budget Variances	Chapter 14: Budget Variances
Chapter 15: Comparing Reimbursements with Cost of Services Provided	Chapter 15: Comparing Reimbursements with Cost of Services Provided
Part VI: Financial Strategies	Part VI: Financial Strategies
Chapter 16: Strategic Management: Facing the Future with Confidence	Chapter 16: Strategic Management: Facing the Future with Confidence
Chapter 17: Budget Strategies	MAJOR UPDATE! Chapter 17: Budget Strategies
Chapter 18: An Overview of Case Management	MAJOR UPDATE! Chapter 18: An Overview of Case Management
Part VII: Finance and Accounting Issues	Part VII: Finance and Accounting Issues
Chapter 19: Accounting for Healthcare Entities	MAJOR UPDATE! Chapter 19: Accounting for Healthcare Entities
Chapter 20: Financial Analysis: Improving Your Decision Making	MAJOR UPDATE! Chapter 20: Financial Analysis: Improving Your Decision Making

SUMMARY

Financial Management for Nurse Managers: Merging the Heart with the Dollar, Third Edition is an essential text for nursing students and professionals because it addresses the financial management issues faced by nurse managers. Chief nursing officers and those in nurse administrator roles will also find this text valuable because of the acute focus on the financial impact of administrative and management decisions across hospitals and health care organizations.

The ***Third Edition*** covers a broad range of topics, and demonstrates the interconnectivity between finance and other aspects of healthcare through evidence in healthcare finance, economics and cost accounting, budgeting, staffing effectiveness, and legal and ethical issues. The text is expertly organized and includes real-world examples to lend context to the reader.

Coverage of the value-based reimbursement system is an integral component of the ***Third Edition***. The authors emphasize the concept of giving the patient what is valued and recommend listening to patient needs, collaboration in health care decision-making, and shifting the role of the administrator to support care leaders. Additionally, the text has been updated to reflect the impact of the Affordable Care Act.

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Key Chapter Topics Include:

- Quantum Leadership
- Organizational Issues
- Workload Management
- Quality/Safety
- Finding Evidence
- Ethics
- Legal Responsibility
- Strategic Planning

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